



EMPLOYEE DEMOGRAPHICS FORM

In order to comply with federal laws and regulations, the University of Iowa (as a federal contractor) requests data on the race, gender, disability, and veteran status of its faculty and staff. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable federal laws, executive orders, and regulations, including those that require the information to be summarized and reported to the Federal Government for civil rights enforcement purposes. When reported, data will not identify any specific individual.

Your personal data is stored in a secure database and access to this data is tightly controlled. Employees who may access this data must first be authorized by their department and must annually sign a confidentiality statement.

Please check the categories that apply to you. Definitions of categories are provided below.

Hispanic or Latino Ethnicity:

A person of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin, regardless of race.

Select one response: Hispanic or Latino Not Hispanic or Latino

Race:

Select one or more from the following five categories:

- American Indian or Alaska Native**
A person having origins in any of the original peoples of North and South American (including Central America), and who maintains a tribal affiliation or community attachment.
- Asian**
A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Black or African American**
A person having origins in any of the Black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander**
A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White**
A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Sex: Female Male

Disability Status: Disabled Non-Disabled

Disabled Veteran: Yes No

Military Status:

If you are a veteran of the U.S. military, ground, naval or air service who has been discharged or released from active duty, please provide your date of discharge or release from active duty:

(mm/dd/yyyy)

