

THE UNIVERSITY OF IOWA OFFICE OF EQUAL OPPORTUNITY AND DIVERSITY
APPLICANT SELF-IDENTIFICATION FORM

The University of Iowa is an equal opportunity/affirmative action employer. We would appreciate your taking a moment to complete this form. As required by federal regulations, we request information from job applicants to monitor and report on equal employment opportunity/affirmative action programs. Submission of this information is voluntary. The information will not be shared or used in making employment decisions. If you choose not to answer these questions, you will not be excluded from consideration for employment. ***Please complete both sides of this form.***

REQUISITION NUMBER:

Position Title:

Department:

SECTION 1: PERSONAL INFORMATION

Last Name	First Name	Middle Name	Suffix (e.g., Jr., Sr., III)
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Ethnicity/Race: *Please answer both questions.*

Hispanic or Latino Ethnicity (select *one* response)

- Hispanic or Latino:* Persons of Cuban, Mexican, Puerto Rican, Central or South American, or other Spanish culture or origin, regardless of race
- Not Hispanic or Latino*

Race (select one or more)

- American Indian or Alaska Native:* Persons having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.
- Asian:* Persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, & Vietnam.
- Black or African-American:* Persons having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander:* Persons having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White:* Persons having origins in any of the original peoples of Europe, the Middle East, or North Africa.

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Gender: Female Male

Are you age 40 or older? Yes No

SECTION 2: RECRUITMENT RESOURCES

Please check the source(s) from which you learned of this position:

- University of Iowa Sources: Websites, Listservs, Publications, Contacts (for example, UI P&S Job Line website, departmental website, UI Dual Career Network, etc.). *Please specify:*
- Internet Advertising (websites, online journals, online newspapers - other than the University of Iowa)
Please specify:
- Newspapers – Print Versions: Iowa City Cedar Rapids Des Moines
 Waterloo Quad Cities Chicago Minneapolis
 Kansas City St. Louis Other: *Please specify:*
- Professional and Scientific Journals – Print Versions. *Please specify:*
- Personal Contact or Referral. *Please specify:*
- Employment Agency. *Please specify:*
- Radio Advertisement
- Other – *please specify:*

Thank you for completing this form. We appreciate your interest in The University of Iowa.

The University of Iowa prohibits discrimination in employment or in educational programs and activities on the basis of race, national origin, color, creed, religion, sex, age, disability, veteran status, sexual orientation, gender identity, or associational preference. The University also affirms its commitment to providing equal opportunities and equal access to University facilities. For additional information, contact the Coordinator of Title IX, Section 504, and the ADA in the Office of Equal Opportunity and Diversity, (319) 335-0705 (voice) and (319) 335-0697 (TDD), 202 Jessup Hall, The University of Iowa, Iowa City, Iowa 52242-1316.